

## Community Safety 2013-2017 Delivery Plan 2015/16 – Outcome Three

In September 2014 the partnership agreed to adopt the terminology of violence against women and girls which is defined as: “Any act of gender-based violence that results in, or is likely to result in, physical, sexual or psychological harm or suffering to women, including threats of such acts, coercion or arbitrary deprivation of liberty, whether occurring in public or in private life.

It includes the following types of abuse and crimes:

- *Sexual violence, abuse and exploitation*
- *Sexual harassment and bullying*
- *Stalking*
- *Trafficking and forced prostitution*
- *Domestic violence and abuse*
- *Female genital mutilation*
- *Forced marriage*
- *Crime committed in the name of “honour”.*

The partnership has agreed principles that inform the response to violence against women and girls and governance arrangements for the work<sup>1</sup>. This delivery plan is developmental with some actions being preparatory in nature. The borough’s response to violence against women and girls is still very much in it’s infancy. The plan recognises this and provides the foundations for the implementation of a robust and effective coordinated community response to all forms of violence against women and girls.

### **The violence against women and girls action plan is structured by 7 key work areas:**

#### **1. Governance and leadership arrangements for VAWG**

The governance structures for violence against women and girls are becoming established as work continues to raise the profile of the strategy board and coordinate all violence against women and girls activities.

#### **2. Domestic Homicide Reviews**

Ensuring that Domestic Homicide Reviews are robust, expedited and are conducted in accordance with the multi agency statutory revised guidance for the conduct of domestic homicide reviews (2013), and that action plans are completed in a timely fashion.

#### **3. Improve data**

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<sup>1</sup> See separate position papers, language briefing paper and governance arrangement paper.

We need to understand more about the nature of violence against women and girls in the borough, and also understand the impact of our interventions. The data we collect (and have available) is predominately concerning domestic violence. Although it includes some outcome information it is mostly concentrated on criminal justice activity. The challenge for the partnership is to broaden this information to include all forms of violence against women and girls.

**4. Commissioning**

The response to violence against women and girls requires multi agency partnership working and cooperation. Previously commissioning activity has been ad hoc, piecemeal, short term and fragmented, resulting in a confusing patchwork of services. A coordinated informed and evidence based approach to commissioning is needed to ensure resources are appropriately allocated and budgets are aligned to support joint commissioning.

**5. Response to men and boys**

The response to violence against women and girls can be mistakenly perceived that men and boys are excluded for receiving support and services. The UN Declaration is based on the concept of disproportion impact (that women and girls are more likely to be victims of these crimes and abuse than men and boys, and that these crimes and abuse are committed on females because they are female, that is, that these crimes are ‘gendered’). It also recognises that men and boys are sometimes victims of these types of abuse and crime. The development of an integrated VAWG response should set out what activity is in place to support and engage men and boys – with a focus on prevention and early intervention work, as well as a response for male victims and male perpetrators.

**6. Develop an integrated response to all forms of Violence Against Women and Girls**

The borough’s response to violence against women and girls is in its infancy. Historically it has focused on domestic and sexual violence. Considerable work is needed to develop and equitable response to all of the strands of violence against women and girls.

**7. Publicity and communications**

A key strand of a coordinated community response to violence against women and girls is awareness raising work to challenge the social tolerance towards these forms of crimes and abuse. As the response to violence against women and girls is integrated as a consistent theme in the early help model, provision of information to victims and the wider community is needed, to help raise awareness of the issues and to highlight what support and help is available. The borough needs to develop a violence against women and girls brand t help support this aim.

**Monitoring progress of the delivery plan**

The delivery plan will be updated every three months and progress towards completing the objectives will be reviewed by the Violence Against Women and Girls Strategy Group. The Strategy Group will provide an annual update the Haringey Community Safety Partnership. The quarterly updates will also be shared with the **Cabinet Member**. The delivery plan forms part of the Strategy Group’s meeting papers pack which is shared with the Violence Against Women and Girls Advisory Group and will be published on the council’s website.

Area of delivery	Actions and outcome	Due date	Lead	Strategic Links	Comments RAG status
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Responding to violence against women and girls	<p><b>Key targets:</b></p> <ul style="list-style-type: none"> <li>▪ <b>IDVA - % of closed cases where there was an increase in the victim's safety level</b></li> <li>▪ <b>IDVA – % of victim-survivors involved in criminal justice process do not withdraw</b></li> <li>▪ <b>Increase in referrals to the MARAC to 410 by end March 2017</b></li> <li>▪ <b>50% uptake of accredited perpetrator programmes</b></li> <li>▪ <b>Audited MARAC cases (05 cases every 6 months) to meet at least two of agreed outcomes</b></li> <li>▪ <b>Increase in the MARAC repeat victimisation rate (see separate briefing sheet).</b></li> </ul>				
3.1 Governance and leadership arrangements for VAWG	3.1.1 Draft, develop and secure agreement of a partnership violence against women and girls strategy and action plan	Q4	Strategic Lead Strategy Group Advisory Group	Outcome 3 Corporate Plan	● Action plan drafted for sign off by Strategy Group June 2015. Governance paper, position papers and principles agreed. The need for a VAWG Strategy to be corporately agreed.
	3.1.2 Inform and support the development of the early help offer for domestic violence	Q2	Strategic Lead Strategy Group Advisory Group	Outcome 1 Prevention	● VAWG agenda item for EHPB. EN discussed at May 2015 AG. EH DV JD being

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			Commissioning Group Early Help Partnership Board		drafted. Role to be mapped to link to floating support.
	3.1.3 Build on the strategic workshop (April 2014) addressing Haringey's response to violence against women and girls at a strategic level – making VAWG 'everyone's business'	Q4	Strategic Lead Strategy Group		Not yet commenced
	3.1.4 Confirm and formalise reporting and working links to the Safeguarding Adults Board, Health and Wellbeing Board, and the LSCB sub group (including annual updates)	Q1	Strategic Lead Strategy Group Chair Joint Safeguarding Board Business Manager	Safeguarding Boards Health and Wellbeing Board CSP	<ul style="list-style-type: none"> <li>● Provisional agreement for VAWG Strategic Lead to join SAB (to be confirmed)</li> <li>Community Safety membership to LSCB to be confirmed</li> </ul>
	3.1.5 Develop an effective mechanism through which the views and experiences of those with lived experiences of violence against women and girls will be incorporated into strategic plans and development of services	Q1	Strategic Lead Advisory Group	CS Outcome 1 (communication and engagement)	<ul style="list-style-type: none"> <li>● Model of consultation agreed. Advisory Group planning a feedback session</li> </ul>

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					– expected July 2015
<b>3.2 Domestic Homicide Reviews</b>	3.2.1 Ensure that the DHR process is appropriately commissioned, chaired and convened and oversee the timely completion of the action plans	Business as usual	Strategic Lead Strategic Group CSP DHR Panel		<ul style="list-style-type: none"> <li>● NT DHR awaiting draft report. DM DHR commissioning independent chair</li> <li>See separate action plan concerning the internal review action plan for DD and DM</li> </ul>
<b>3.3 Improve data</b>	3.3.1 Develop, secure agreement and implementation of 'minimum standard' for organisational responses to violence against women and girls, (including the NICE public health guideline @Domestic violence and abuse: how services can respond effectively' PH50)		Strategy Group CCG Public Health Advisory Group		<ul style="list-style-type: none"> <li>● Discussion at SG 29-May-14; draft to be finalised and consulted on. Progression of minimum standards currently on hold</li> </ul>
	3.3.2 Develop a partnership VAWG data set – performance monitoring and outcome measures	Q4	Strategy Group Advisory Group	Corporate Plan Strategic Needs	<ul style="list-style-type: none"> <li>● Hearthstone performance indicator on</li> </ul>

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				Assessment	<p>prevention of homelessness to be agreed</p> <p>IDVA data report to be further developed with the intro of Modus</p> <p>Harmful Practices group asked to identify agency data to feed into strategic assessment</p>
<b>3.4 Commissioning</b>	<p>3.4.1 Violence against women and girls commissioning group to be formally convened as part of the violence against women and girls governance arrangements so that:</p> <ul style="list-style-type: none"> <li>➤ all commissioning information is in one place</li> <li>➤ A VAWG corporate strategy is developed to set out priorities and to inform commissioning activity and forward planning</li> <li>➤ contracts for commissioned services</li> </ul>	Q4	<p>Strategic Lead</p> <p>Commissioning Group</p> <p>AD Commissioning</p>	Corporate Plan	<p>● Multi agency VAWG commissioning group to be chaired by AD of Commissioning and this meeting will coordinate commissioning activity</p> <p>TOR being drafted</p>

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	<ul style="list-style-type: none"> <li>are in place</li> <li>➤ Strategic Lead involved in contract monitoring of all VAWG related services</li> <li>➤ gaps and opportunities identified, including exploring joint commissioning, pooled budgets, within shared commissioning priorities / outcomes</li> </ul>				<p>Extension for IDVA service to Sept 2015</p> <p>MARAC coordination procurement process in progress</p>
	3.4.2 Procure and commission the new contract for the IDVA service	Q4	VAWG Commissioning Group  Strategy Lead  AD Commissioning		<p>● Awaiting sign off of the redesigned pathway. Further contract extension granted to 31<sup>st</sup> August 2015</p>
	3.4.3 Complete needs assessments – looking at data alongside significant involvement of both specialist providers and relevant communities – on all forms of violence against women and girls, with a particular focus on: FGM; ‘honour’-based abuse; forced marriage; sexual violence; trafficking; prostitution	Q3	Strategy & Advisory Groups & Practice Network  Strategic Assessment	CSP  Public Health (JSNA)	<p>Meeting held with Peter De Bourg. Data identified and being collected from sources</p> <p>Meeting with Public Health, JSNA chapter to be updated</p>

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					(on hold currently due to capacity and awaiting outcome of strategic assessment work)
	3.4.6 Project Iris to be commissioned by Haringey CCG	Q2	Public Health CCG VAWG commissioning Group	Health and Wellbeing Board CSP	● Indication from CCG they will commission IRIS for 25 practices. Awaiting formal confirmation to be circulated.
<b>3.5 Response to men and boys</b>	3.5.1 Male victims worker pilot project (Hearthstone) to be evaluated		Housing Related Support  Homes For Haringey  Strategic Lead  VAWG Commissioning Group	CSP  Housing Related Support	● Pilot extended to 31 October 2015, information circulated.
	3.5.2 Secure white ribbon accreditation	Q4	Strategic Lead  Strategic Group		● Activities costed and



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			Advisory Group		budget requested. Meeting with THFC arranged June 2015
	3.5.3 Borough partnership VAWG publicity campaign to specifically reference what support is available to male victims	Q4	Strategic Group Advisory Group VAWG Commissioning Group Homes for Haringey Housing Related Support Communications	Communications	● Partnership borough VAWG publicity campaign to be agreed – also links to early help response  Raised with corporate communications in Nov 2014, to be progressed in 2015/6 when referral pathway redesigned agreed  This will also be raised in service user consultation
	3.5.4 Have in place an appropriate community based response for perpetrators	Q2	Strategic Lead		● Multi agency VAWG

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	of domestic violence – which links to CYPS and has a self referral route		Strategic Group Advisory Group Commissioning Group AD Commissioning CYPS		commissioning group now meeting to coordinate commissioning activity and perpetrator contract has been discussed
<b>3.6 Develop an integrated response to all forms of VAWG</b>	3.6.1 Agree and convene a multi agency working group to develop the response to harmful practices in Haringey (FGM, Forced Marriage and “so called honour based violence”)	Q1	Strategic Lead HPWG Chair (TBC)	LSCB	<ul style="list-style-type: none"> <li>● Harmful Practices Working Group first meeting held 23 April 2015</li> <li>Action plan and TOR being drafted</li> <li>Chair being agreed</li> </ul>
	3.6.2 Develop and deliver a harmful practices action plan	Q4	Strategic Lead Harmful Practices Working Group HPWG Chair (TBC)	LSCB	<ul style="list-style-type: none"> <li>● Action plan being drafted following first meeting of group in April 2015</li> </ul>

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	3.6.3 DV care/referral pathway redesign	Q2	VAWG Commissioning Group Strategy Group Advisory Group	CSP LSCB SAB	● Awaiting sign off by Statutory Officers Group
	3.6.4 SDVC developments including proposal to commission a court coordination service	Business as usual	Strategic Lead	SDVC Steering Group	Awaiting SDVC Steering date to be set
	3.6.5 MARAC	Business as usual	MARAC Steering Group	MARAC MAPPA	See separate MARAC action plan
	3.6.6 North London Rape Crisis Centre	Business as usual	Strategic Lead	MOPAC	¼ meetings attended at MOPAC
	3.6.7 IDVA – MOPAC pan London service	Business as usual	Strategic Lead Victim Support	MOPAC	● 2 mobilisation meetings held with VS (and with IDVA). Negotiations and planning ongoing for go live date on 1 <sup>st</sup> July 2015
	3.6.8 Establish working links with gangs	Ongoing	Deirdre Cregan	LSCB	● Action plan

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	strategy, MsUnderstood Project		Community Safety Gangs Lead	Gangs	update has now been received – to be shared with strategy group in June 2015
	3.6.9 Re engage with the cross borough prostitution group to inform and develop the local response	Q2	Strategic Lead	MOPAC ASBAT	<ul style="list-style-type: none"> <li>● First meeting convened in June 2014. Awaiting follow up meeting with other borough leads.</li> </ul> <p>To raise with MOPAC to help progress</p>
	3.6.10 Produce an integrated action plan that addresses all forms of VAWG and crime types	Q1	Strategic Lead All VAWG groups in the governance structure	LSCB SAB HWB CSP	<ul style="list-style-type: none"> <li>● Harmful Practices action plan currently being developed</li> </ul>
<b>3.7 Publicity and communications</b>	3.7.1 Design, plan and launch a partnership VAWG publicity campaign	Q3	Strategic Lead Strategic Group Advisory Group	LSCB SAB HWB CSP	<p>Partnership borough VAWG publicity campaign to be agreed</p> <p>Input from</p>

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				Communications	service users into design required  Raised with corporate communications in Nov 2014 to be progressed in 2015/6 when DV referral pathway redesign is agreed
	37.2 Plan a calendar programme of VAWG publicity and communication events with partnership support	Q2	Strategic Lead	LSCB SAB HWB CSP Communications	See above